



THY KINGDOM COME

2016 SCHOOL COMMUNITY REPORT

OUR LADY OF GOOD COUNSEL SCHOOL



Provisional Budget for 2017

Each year the Catholic Education Commission of WA determines and advises of a maximum percentage increase which applies to total private income, not just to the tuition fees. Schools are not permitted to exceed the percentage unless approval is granted from the Director of Catholic Education, Tim McDonald

This advice also takes into account the School's particular proportions of private income, state grants and Commonwealth grants. Our Lady of Good Counsel School's advised percentage increase in fees for 2017 was 6% to 8% and the school Board has approved an 8% increase.

2017 Budgeted Operations

Recurrent income	\$2,716,210
Recurrent Expenditure	\$2653,195
Recurrent Result	\$63,015

Capital Income	\$90,923
Capital Expenditure	\$118,580
Capital Result	-\$27,657

Income Result	\$2,807,133
Expenditure Result	\$2,771,775
Estimated result for 2017	\$35,358
Estimated opening balance for 1 st January 2017	\$620,000
Estimated result for 2017	\$35,358
Cash reserves as at 31 December 2017	\$655,358
January Salaries	\$171,048
Cash reserves after January salaries	\$484,310

Reserves set aside for previsions

Buildings	\$250,000
IT	\$80,000
Deferred Maintenance	\$80,310
Vehicle replacement	\$24,000
Other	\$50,000

Margy Reeler
Board Treasurer

Principal's Report 2016

2016 has been an astounding year with many successes. What an amazing but busy year it has been. Our current student enrolments for 2016 have been steady in Kindy – Year 6 with 230 students and we have 18 Three Year Old students. Enrolments for 2017 continue to grow with Catholic enrolments remaining above 90%. We are all ambassadors of our school and it is with a great sense of pride that I share that I have received wonderful feedback with regard to the behaviour of our students out of school at shopping centres, interschool events, Tournament of Minds and even the odd phone call when our children are on excursion. People see our students in the wider community and want to enroll their children. For this I am proud and thankful.

We have provided a balanced education, and while vitally interested in achieving academic excellence according to each child's abilities, we have been equally concerned with the children's spiritual, social and emotional well-being. All teachers have fully implemented and reported on the Western Australian Curriculum areas of English, Mathematics, Science, History and Geography. Planning and implementation for the other Learning Areas of the Western Australian Curriculum including HASS, The Arts, Health and Physical Education and Technologies have commenced.

Throughout 2016 staff have focused on creating a climate where thinking is valued. They have developed thinking enriched classrooms through applying the Making Thinking Visible program. We have continued to look at work habits through the Keys to Success to ensure children have the habits to access learning. Numeracy and literacy have been key areas of development with the implementation of Sound Waves across Years 3 – 6 and the investigation of a unified phonics/spelling approach for K-2 to begin in 2017. For the area of Numeracy staff have investigated learning activities to consolidate essential mathematical facts that are designed to allow for differentiation to support students in need and extend more capable students.

Pleasingly, NAPLAN data has indicated overall growth. NAPLAN results have been examined and analysed by staff to assist with further planning and teaching. Through this analysis staff have determined that further work in the area of Spelling is required and that there is a need to develop a school Grammar and Punctuation scope and sequence.

In 2017 we will also begin the implementation of our school strategic plan focusing on the following goals:

- To ensure all staff demonstrate best practice in teaching and learning, considering evolving educational trends and practices.
- Produce creative and critical thinking citizens.
- To build strong relationships between the school and its families.
- To engage the school community with that of the Parish.
- To create physical environments of high standard and allow for authentic, creative and exploratory learning.
- To develop a consistent whole school approach to assessment and monitoring.
- To model discipleship by overtly helping the needy in and out of our community.
- To inspire students to know, understand and live out the Gospel values of Catholic Christianity as an expression of faith in our modern world.

An initiative that we began this year was cross school cluster meetings where we met with teachers from Holy Spirit and St John's. We will continue to meet with them once a term next year. This has been a wonderful opportunity for teachers to meet and discuss educational issues. Next year we will also be sharing a professional development day together around the topic of technology integration and the Western Australian Curriculum.

We continue to run specialised programs to assist children with their learning needs. The support provided includes Reading Recovery, Extending Mathematical Understanding(EMU), Toe by Toe, Rainbow Reading, and Rainbows. This year we have trialed the use of Levelled Literacy Intervention which has produced outstanding results, so subsequently we will continue to use it next year across the school. In addition we continue to provide teacher aides to support learning in classes. Curriculum Adjustment Plans(CAP) and Individual Education Plans(IEP) are utilised to ensure student's skills and needs have been taken into account when planning and programming. Students in junior primary are supported with extension and enrichment activities in the classroom. Upper Primary students were involved in extension and enrichment both in the classrooms and through Interschool Have Sum Fun Face to Face Competition, Mathematics Olympiad Papers, the Australian Mathematics Trust Competition, Tim Winton Award for Young Writers and Tournament of Minds. Some lucky students also had their first involvement in the Lego Robotics competition at Curtin University.

At Our Lady of Good Counsel School, we pride ourselves in teaching our students about caring and giving to others. To further faith development, students have participated in Christian life and are encouraged to be involved in Christian service. This year students have been involved in a number of evangelisation projects and have helped others through praying for students, families and community members and through participating in Caritas Lenten boxes, The Great Book Swap (Indigenous Literacy Foundation), The Smith Family Charity, Lifelink, Wheelchair for Kids, The Greatest Shave, Saint Vincent food baskets at family Masses, Foodbank WA, RSPCA, Operation Christmas Child and the St Vinnies Christmas Appeal.

There have been no major building programs; however, we continue to maintain the grounds, gardens and buildings to a high standard. Improvements have included replacement of air conditioning in years 2,3,4,5,6 and Music room, oval lights upgraded to increase lighting coverage, a flood light added to the back school entrance and a fence was added between the oval and the church. The board and I have developed a seven year painting maintenance project and scheduled holiday works on the school oval to level and rejuvenate the grass. Over the past year the School Board and I have been engaged in the development of a Capital Development Plan. It is envisaged that at the end of 2017 the Pre Primary and Kindergarten toilets will be extended and refurbished, the Kindergarten room will be extended, the Pre Primary and kindergarten playground will be enlarged and redeveloped and a Nature Play area will be developed at the back of the oval.

At the beginning of the year we had the addition of two new staff members, Tim Carter and myself. Sadly we saw Mrs Kelly and her family return to England and Jo Hull joined our Staff. During Term 4 Mrs Mclean took Long Service Leave and we welcomed Mrs Gedge to our school as the Japanese teacher. We enjoyed the marriages of Mr Ferrinda and Mrs Stijke and the exciting announcement that Mrs Cooper is expecting a child. At the conclusion of this year we farewell Mrs Washer, her enthusiasm and organisational skills will be sorely missed. We welcome her replacement Mrs Julie Goode and look forward to her becoming part of our amazing school staff.

This year the P&F have outdone themselves and parent involvement has exceeded expectations. Work has included Picnic on The Green, Mum's Morning tea, Mothers' and Fathers' day stalls, Interschool Sports breakfasts, OLGFC Feast Day sausage sizzle, Kids only discos, Family Scitech night and of course the end of year Family Christmas Extravaganza. A thank you to the P&F Executive and Committee

members. A special thanks to Trish Connery and Susan Martin who have worked as part of the P&F for a number of years and will be stepping down. Thank you to both of them for their work raising funds for our children and developing the community spirit, it is greatly appreciated. Gloria Acuna and Trish Connery have done an outstanding job running the Second Hand Uniform Shop which will now be combined with the School Uniform Shop. We thank them both for the valuable time and energy that they have put in to making it a successful venture. Thank you to all parents who have helped throughout the school assisting in canteen, classes and with the variety of programs run. Thank you to the School Board members for the dedication of their time and work over the year. A special thank you to those members stepping down; Luke Martin for his wonderful leadership, Tania Longman for her impeccable minute taking and guidance, Glen Atkins for his thoughtful contributions, Trish Connery for her honest and candid ideas and to Carlos Acuna for his assistance with maintenance planning and organization of the Busy Bees.

Thank you to Fr Nicholas, Fr Joe and Deacon Greg and the support of the parish community. Working together we have been successful in cultivating a stronger relationship between the school and Parish through initiatives such as parishioners volunteering before school to assist with our literacy support programs. We have also begun to work and regularly meet with the Parish and St Dominic's school. We have implemented a pastoral care program where members of the school and parish communities can reach out to one another during times of difficulty, included a school news insert in the Parish bulletin to keep communication open between parish and school and initiated a sacramental team consisting of Priests, Principal's, Assistant Principal's and two parishioners.

For me personally, being part of the Our Lady of Good Counsel School community has been very rewarding. We have an amazing and gifted staff that care for and educate each child in a loving and dedicated way. I would like to thank each one of them for their tremendous and tireless work over the past year. A special thank you to Jenny and Alison who have helped and guided me. I would like to extend my thanks to our wonderful assistant principal Jasmin who always gives a 100% and inspires staff and students to always strive for and achieve their best.

Nic Gaglia
Principal

Board Chair Report 2016

Another busy school year is fast coming to a close and I am pleased to be able to provide an update on the board's activities following my third year sitting with the board of OLGC.

I would like to start by thanking my fellow board members. Their dedication and commitment to a volunteer position never ceases to amaze me and the input they have into the effective running of the school is second to none.

Your board has continued to focus on the long term vision of the school while balancing the day to day needs of the current students. We are now in a position to look to the improvement of the school grounds to both meet current compliance guidelines coupled with the comfort and educational needs of our children. Over the coming year you will hear about and see some exciting initiatives about our school grounds and buildings.

The board has been pleased with the first year stewardship that Mr Nic Gaglia has brought as principal. Nic is a strong leader and has the best interest of our children at heart and is looking to all areas of the school where improvements can be met and challenges overcome. I look forward to seeing Nic's long term visions coming to fruition over coming years.

I would also like to acknowledge and thank all our volunteers for their ongoing and extensive support throughout all of OLGC's events. A special mention must go to Mandy Chapman in her first year as president and the entire P&F group. The P & F have continued to support the school, build on our community while at the same time providing additional support and resources to our staff to ensure our children enjoy a balance between community spirit and education.

Finally, I would like to take the opportunity to acknowledge the great work of our retiring board members. We have 3 board members retiring this year to allow new blood onto the board I would like to acknowledge them individually.

Carlos Acuna has been with the board for 2 years and has been taken on the bulk of the responsibility for organising and coordinating many of our busy bees and other works required around the school. Carlos was the catalyst for the change in how our busy bees are run in that we now provide photos of the jobs to be done, I know this makes my day easier!!!

Glen Atkins has been with the board for 2 years and has provided wonderful input into our board meetings with a calm and measured approach. Glen will quite often be the voice of reason that is required to look at challenges from a different angle.

A special mention goes to Tania Longman. Tania has been heavily involved in the school for some time and with her youngest child leaving the school Tania will be stepping down from the board. Tania has been an exceptional Board Member and has held the positions of Vice Chairman and Secretary. Her knowledge of governance matters is second to none and has ensured the smooth and efficient running of the board meetings for a number of years, her departure will leave a big hole for the board to fill.

I myself have decided to step down from my position as board chairman, I think that in an ever evolving and moving landscape it is important that fresh ideas are brought to the table and the torch needs to be regularly passed to ensure that the passion and fire to drive decisions is constantly renewed. I have thoroughly enjoyed my time working with the board and the broader community and reflect on my time with fondness.

On behalf of the entire board we wish you all a merry Christmas and prosperous new year.

Luke Martin
Board Chair

Parents and Friends Report - 2016

The OLGC Parents & Friends Committee had a great 2016, holding many community building initiatives throughout the year including; the Welcome Back to School “Picnic on The Green”, Mum’s Morning tea, Mothers’ and Fathers’ day stalls, Interschool Sports breakfasts, OLGC Feast Day sausage sizzle, Kids only discos, Family Scitech night and of course the end of year Family Christmas event!

In 2016 the P&F became a member of the Parents and Friends Federation of WA Inc. In addition to providing an independent voice for parents of children in Catholic schools, the Federation provides resources that support building a positive school community.

Another function of the P&F committee is the allocation of funds from the P&F levy and fundraising initiatives. This year funds were contributed towards additional resources for classrooms, the library, sports equipment, year 6 camp and graduation presents, canteen equipment and classroom furniture upgrades. We have also committed funds towards resurfacing remarking the basketball/netball courts. With coordination from Principal Nic Gaglia, this exciting upgrade will occur during the first half of 2017!

In the second half of 2016, the committee was introduced to a new initiative called the Fathering Project. This is a UWA-based non-profit team of professionals whose objective is to help fathers and father figures realise how important they are in a child’s life and to give them advice on how to encourage their children. Our OLGC “Champion Dads” Group – ADHOC (Awesome Dads Helping Our Counsel) will be running some events in the future to foster the male presence in the community and our children’s lives. The P&F wish them the best of luck and look forward to working with them for this fantastic initiative.

Another initiative the P&F are looking forward to be a big part of is Meals by Mums. This was established by a group of former OLGC parents to support Shopfront WA (www.shopfrontwa.org.au) by preparing 'home-cooked' individual meals for use by Shopfront. The P&F are supporting Meals by Mums by contributing to the cost of the meals being cooked and volunteering for the preparation of the meals one day each term.

The committee members this year have spent many hours of their own time coordinating, running events. Including liaising with class reps, parents, our very supportive teaching staff and administrators at OLGC. Thanks to everyone who has

volunteered and assisted throughout the year and the following committee members for 2016.

President – Mandy Chapman	Vice President – Carla Rodi
Secretary – Josephine Germano	Treasurer – Sumi Naughton
Committee Member – Trish Connery	Committee Member – Susan Martin
Committee Member – Amanda Tuite	Committee Member – Sharyn Bowman
Committee Member – Nicoli Cornelli	Committee Member – Kylie Logan
Committee Member – Rita Maio	Committee Member – Joe Moriabati

After several years of service, Trish Connery and Susan Martin will be retiring from the committee this year. We would like to thank them for their valuable contribution over the years, it has been really appreciated! If you are considering joining the P&F or would like to come to any of the meetings you are very welcome, it is a great way to meet new people and contribute to the success and community of our school.

I wish you all a very happy and safe Christmas and look forward to the P&F having another successful year in 2017.

Mandy Chapman
P&F President